



## Kim M. Boyle

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### Practice Focus

- Appellate Litigation
- Employment Litigation
- Litigation
- Labor and Employment
- Tort Litigation

### Education

- University of Virginia School of Law, J.D., 1987
- Princeton University, A.B., in Politics; Teaching - Certificate in Secondary Education, 1984

### Admissions

- Louisiana
- U.S. Court of Appeals for the Fifth Circuit
- U.S. District Court, Eastern District of Louisiana
- U.S. District Court, Middle District of Louisiana
- U.S. District Court, Western District of Louisiana
- U.S. Supreme Court

### Practice

Kim Boyle practices in the areas of labor and employment, civil rights, constitutional law, commercial, tort and general litigation. Her employment practice includes representing employers in employment related claims, such as retaliation and discrimination claims as well as workplace harassment. She also handles EEOC charges and other administrative complaints through the administrative and judicial process. Her practice also includes the representation of public and private clients in a variety of commercial disputes, including breach of contract, business torts, misappropriation of trade secrets, unfair trade practices and class actions, as well as representation of a number of governmental entities on an array of legal issues. Ms. Boyle is known for her persuasive oral argument skills in both trial and appellate courts, and for her ability to take a matter from inception through verdict at trial by jury or judge. Many of the matters Ms. Boyle handles have been resolved through trial, and she has completed a number of oral arguments before state and federal appellate courts. She speaks often on employment-related topics, litigation and issues of procedure, as well as ethics and professionalism issues.

Prior to joining the firm, Ms. Boyle served as Judge Pro Tempore, Division I, for the Civil District Court for Orleans Parish. She is also a former assistant professor of law at Loyola University School of Law in New Orleans.

Ms. Boyle is very active in local, state, and national bar activities, as well as community organizations and initiatives. She served as the first female African-American President of the Louisiana State Bar Association (“LSBA”) for the 2009-2010 term and formerly served as Treasurer as well as a member of the LSBA Board of Governors. She also previously served as the first African-American President of the New Orleans Bar Association (“NOBA”). Ms. Boyle served as *pro bono* legal counsel to Covenant House of New Orleans. She was the first African-American woman to serve as Co-Chair of the NO/AIDS Task Force Board of Trustees, and also previously served as a board member of Aids Law Louisiana. She formerly served on the board of trustees for Princeton University, and currently services on the boards of trustees for Touro Infirmary, Tulane University and Dillard University. She serves on the Board of Directors of the Lawyers Committee for Civil Rights Under the Law. In addition, she was a member of the Louisiana Recovery Authority (“LRA”) and served as Chair of the LRA Healthcare Committee. Ms. Boyle previously served on the Bring New Orleans Back Commission, which focused upon rebuilding the city post-Katrina, and served as Chair of the Health/Social Services Committee of the Commission.

### **Experience**

- Successful defense of Fortune 500 client in state court jury trial against claims of race discrimination, hostile work environment and retaliation. The verdict was affirmed on appeal.
- Successful defense of Fortune 500 client in federal court against claims of race, age and disability discrimination. Summary judgment in favor of the defendant was affirmed on appeal.
- Successful defense of major pharmaceutical company in federal court against claims of race discrimination, hostile work environment, and retaliation. Summary judgment in favor of the defendant was affirmed on appeal.
- Successful appellate oral argument in defense of Fortune 1000 client sued for pregnancy discrimination under Title VII of the Civil Rights Act of 1964. Summary judgment in favor of the defendant was affirmed with prejudice.
- Currently serving as lead counsel in defense of governmental entity in putative collection action claiming Fair Labor Standards Act violations.

### **Insights**

#### ***Speaking Engagements***

- New Orleans Labor & Employment Law Breakfast Briefing: How We Manage Change - (07/14/2016)
- American Association of Port Authorities 2015 Port Administration and Legal Issues Seminar - (04/07/2015)
- Sneak Peak of ESSENCE Fest's EMPOWER U - (05/28/2014)
- New Orleans Employment Law Seminar - (08/29/2012)
- 2012 Mississippi Labor & Employment Law Seminar - (03/14/2012)

#### ***News***

- Louisiana Super Lawyers Magazine Lists 50 Phelps Dunbar Attorneys for 2017 - (12/28/2016)
- Benchmark Litigation Names Phelps Dunbar a Highly Ranked Firm, 5 Attorneys Named Litigation Stars for 2016 - (10/07/2016)
- Kim Boyle 1 of 4 Attorneys in Louisiana Named to Top 250 Women in Litigation - (09/19/2016)
- Kim Boyle Named Vice-Chair of Tulane University Board of Directors - (08/17/2016)
- 89 Phelps Dunbar Attorneys Named 2017 Best Lawyers in America - (08/15/2016)
- Chambers USA Names 37 Phelps Dunbar Attorneys, 16 Practice Areas Industry Leaders - (05/27/2016)
- 52 Phelps Dunbar Attorneys Named 2016 Louisiana Super Lawyers - (12/29/2015)
- 2 Phelps Dunbar Attorneys Named Litigation Counsel of America Fellows - (11/23/2015)
- New Orleans Magazine 2015 Top Lawyers List Includes 17 from Phelps Dunbar - (11/02/2015)
- 87 Phelps Dunbar Attorneys Included in 2016 *Best Lawyers in America* List - (08/18/2015)
- Chambers USA Recognizes Phelps Dunbar as Leading Corporate Firm - (05/19/2015)

### **Memberships and Affiliations**

- Louisiana State Bar Association (President, 2009–2010; President-Elect, 2008–2009; Treasurer, 2004–2006; Board of Governors, 1997–2000 and 2004–2006)
- New Orleans Bar Association (Past President, 2002–2003)
- Federal Bar Association (Board of Directors, 2003–2007)
- Tulane University (Board of Directors, 2009–present; Vice-Chair, 2016–present)
- Dillard University (Board of Trustees, 2014–present)
- Amistad Research Center (Board of Directors; President and Chair, 2014–present)
- Touro Infirmary (Governing Board, 2012–present)
- Litigation Counsel of America (Fellow)
- International Association of Defense Counsel
- American Bar Association (Executive Committee Member of the Metropolitan Bar Caucus, 2004–2006)
- Louis A. Martinet Legal Society (Black History Month Participant, 2007–2009)
- New Orleans Business Alliance (Board of Directors, 2014–present)
- Tulane University Presidential Search Committee (2013)
- Women’s Final Four Host Committee (Local Chair, 2013)
- NOLA.com | The Times-Picayune Roundtable (2013)
- Magistrate Selection Committee for the Eastern District of Louisiana (2002)
- ACLU of Louisiana (Former Member, Board of Directors)
- Greater New Orleans Fair Action Center (Former Member, Board of Directors)
- Court Appointed Special Advocates (Former President)
- New Orleans Legal Assistance Corporation (Former Secretary)
- Committee of 21 (Former Executive Committee Member)
- Bureau of Governmental Research (Former Member, Board of Directors)
- Committee for a Better New Orleans/Metropolitan Area Committee (Former Committee Co-Chair)
- WYES-12 (Former Trustee, Board of Directors)
- Princeton University (Former Member, Board of Trustees)
- United Negro College Fund (Advisory Board)
- Lawyers' Committee for Civil Rights Under the Law (Board of Directors)

### **Recognition**

- *Chambers USA: America’s Leading Lawyers for Business*
- *New Orleans Magazine* - Top Lawyers: Labor and Employment Law, Commercial Litigation
- Anti-Defamation League A.I. Botnick Torch of Liberty Recipient (2013)
- *New Orleans CityBusiness* - Leadership in Law (Hall of Fame inductee, 2010; Honoree, 2005, 2006, 2007)
- *New Orleans CityBusiness* - Women of the Year (Overall Winner and Hall of Fame inductee, 2009; Honoree, 2005, 2008)
- New Orleans Bar Association President’s Award (2007)
- National Bar Association Presidential Award (2006)
- Louisiana State Bar Association President’s Award (2000)

- Louis A. Martinet Society President's Award
- Loyola University Black Law Students Association Louis Westerfield Award (1995)
- Dryades YMCA Certificate of Merit (1994)
- AV® Preeminent Peer Review Rated by Martindale-Hubbell
- *The Best Lawyers in America*© - Commercial Litigation, Employment Law - Management, Litigation - Labor and Employment
- *Louisiana Super Lawyers* (Top 50 Louisiana Super Lawyers, Top 25 Women Louisiana Super Lawyers, Top 50 New Orleans Super Lawyers)